

Tax Policy and Planning Revenue Information Bulletin

Revenue Information Bulletin No. 25-008 December 23, 2024¹ Withholding Tax

Notice Concerning Updated Withholding Tables Effective January 2025

The purpose of this guidance is to provide notice concerning the updated withholding tables and formulas for use by employers and payroll processing businesses.

The Department of Revenue has issued an <u>Emergency Rule</u>² effective January 1, 2025, following the passage of Act 11 of the 2024 Third Extraordinary Session of the Louisiana Legislature. The Emergency Rule updates the withholding tables³ and formulas⁴ to reflect the newly enacted 3% individual income tax rate and increased standard deduction.

Employers and payroll processing businesses should use the updated withholding tables and formulas to calculate the reduced tax withholding for employees. The Department has updated Form R-1300, *Employee Withholding Exemption Certificate* (Form L-4). Employers should obtain new Forms L-4 from their employees to be used with the updated withholding tables.

Richard Nelson Secretary

A Revenue Information Bulletin (RIB) is issued under the authority of LAC 61:III.101 (D). A RIB is an informal statement of information issued for the public and employees that is general in nature. A RIB does not have the force and effect of law and is not binding on the public or the Department.

¹ Revised January 6, 2025 to reference the updated Form R-1300 and provide a direct link.

² LAC 61:I.1501

 $^{^3}$ Employers and payroll processing businesses may use the formulas set forth in the Emergency Rule in lieu of the withholding tables.

⁴ Using a withholding rate of 3.09%, the formulas calculate the tax on the total wage amount and then subtract the amount of tax calculated on the standard deduction based on the employee's filing status.